

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**SOMPO JAPAN INSURANCE COMPANY OF AMERICA**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

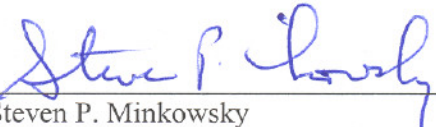
1. That Sarey Meas alleged a September 15, 2005 work-related injury while employed at Konica.
2. That Sarey Meas gave notice of incapacity from work for her alleged injury on September 16, 2005.
3. That Sarey Meas was compensated for her alleged period of incapacity on November 9, 2005.
4. That the initial payment to Sarey Meas was made thirty-two (32) days after compensation became due and payable (October 2, 2005).
5. That pursuant to 39-A M.R.S.A. §205(3) a penalty of \$100.00 is warranted.
6. That nothing in this agreement shall be construed as a waiver of Sarey Meas' right to seek any benefits and/or additional penalties that she is or may be entitled to.

**WHEREFORE**, pursuant to 39-A M.R.S.A. §205(3), Sampo Japan Insurance Company of America shall pay a penalty of \$100.00 payable to Sarey Meas. This penalty check shall state that, "This penalty payment is made pursuant to a Maine Workers' Compensation Board Audit". A copy of the penalty payment shall be sent to the attention of the Audit Division, Workers' Compensation Board, 27 State House Station, Augusta ME 04333.

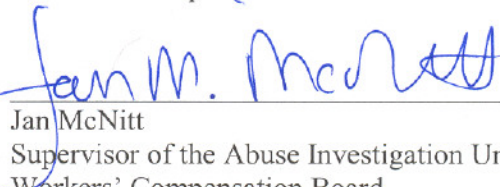
Dated: 10/9/06

  
Mike Sprague  
Assistant Manager  
Sampo Japan Insurance Company of America

Dated: October 16, 2006

  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: October 19, 2006

  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board

**STATE OF MAINE  
WORKERS' COMPENSATION BOARD  
OFFICE OF MONITORING, AUDIT & ENFORCEMENT**

v.

**SOMPO JAPAN INSURANCE COMPANY OF AMERICA**

**CONSENT DECREE**

**NOW COME** the parties and agree as follows:

1. That the following forms are required pursuant to 39-A M.R.S.A. and/or Board-approved Rules:

<b>Employee</b>	<b>Date of Injury</b>	<b>Forms Filed Late</b>
Amber Macbeth	June 29, 2005	WCB-1, Employer's First Report of Occupational Injury or Disease*
Sarey Meas	September 15, 2005	WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) WCB-3, Memorandum of Payment
Heather Mehlhorn	May 28, 2005	WCB-1, Employer's First Report of Occupational Injury or Disease* WCB-2, Wage Statement WCB-2A, Schedule of Dependent(s) WCB-9, Notice of Controversy
Courtney Whitten	May 27, 2005	WCB-1, Employer's First Report of Occupational Injury or Disease*

2. That the forms listed above were filed late.
3. That the failure to file the foregoing forms timely represents ten (10) separate violations of 39-A M.R.S.A. §360(1)(B).
4. That nothing in this agreement shall be construed as a waiver of the Workers' Compensation Board's right to seek additional penalties pursuant to 39-A M.R.S.A. §359(2) or 39-A M.R.S.A. §360(2) or both sections.

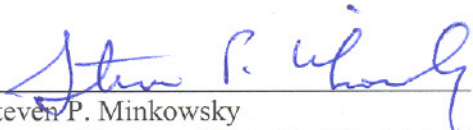
**WHEREFORE**, pursuant to 39-A M.R.S.A. §360(1)(B), Sampo Japan Insurance Company of America shall pay a civil forfeiture of \$100.00 for each of the foregoing six (6) unpaid violations for a total penalty of \$600.00, payable to Treasurer, State of Maine. The penalty payment shall be sent to the attention of Mr. Steven Minkowsky, Deputy Director of Benefits Administration, Workers' Compensation Board, 27 State House Station, Augusta, Maine 04333-0027.

\*The \$100.00 penalty on these violations were paid prior to audit.

Dated: 10/5/06

  
Mike Sprague  
Assistant Manager  
Sompo Japan Insurance Company of America

Dated: October 16, 2006

  
Steven P. Minkowsky  
Deputy Director of Benefits Administration  
Workers' Compensation Board

Dated: October 19, 2006

  
Jan McNitt  
Supervisor of the Abuse Investigation Unit  
Workers' Compensation Board